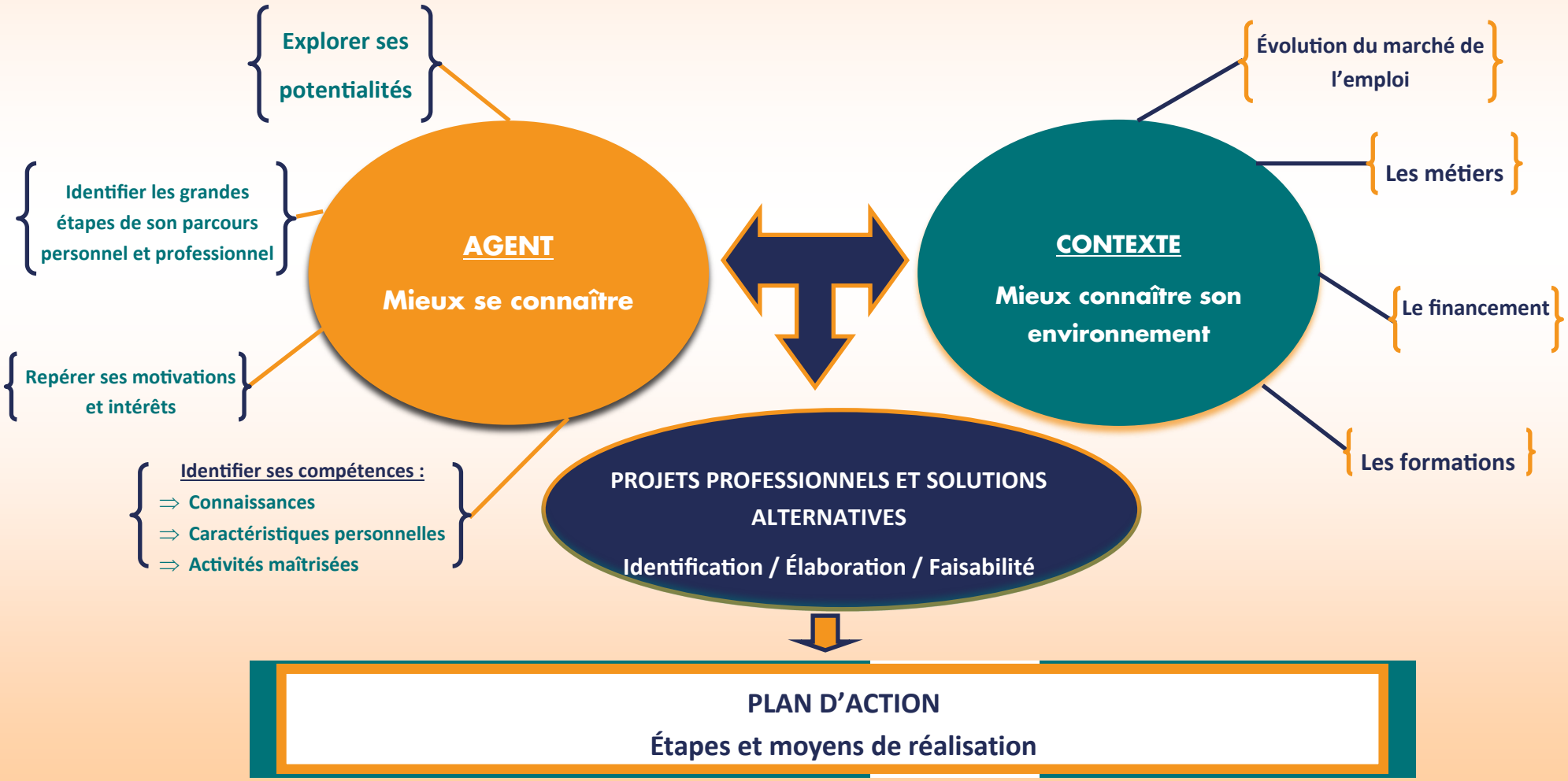LES OBJECTIFS DU CONSEIL EN EVOLUTION PROFESSIONNELLE